



FALL 2022

# HOPE & POSSIBILITIES

## A message from our CEO, Sarah Crawford

Greetings! As TLC made another trip around the sun, turning 53 years on July 2, we are celebrating so much and are looking toward tomorrow with much anticipation!

### LOOKING BACK, LOOKING AHEAD

TLC has served thousands of families throughout our history, and we know we must be ready for the future. In just the past five years, the number of individuals we serve has more than doubled and we expect our services to continue to be in high demand. In less than 20 years, our community will have an estimated 38% increase in people living with an intellectual or developmental disability (I/DD). That is why we are so excited about our strategic plan (more on that below); but first let me start with the difference you have made.

### YOUR IMPACT

You have filled our hearts the past several months and ensured that we can keep working to achieve our mission to empower every individual to live their fullest lives. Here is what you helped accomplish with your gifts:

- We exceeded our fundraising goal for 2021-2022, raising over \$819,000!
- "Toast: Celebrating Hope & Possibilities" – hosted by our longtime partner Angus Barn on April 21 – was a tremendous success, raising more than \$250,000.
- The much-loved Tammy Lynn Golf Classic, held each year in September, sold out in record time before mid-August.

Your gifts mean so much to TLC and help us provide services to so many families who rely on us each and every day. Because of your gifts, we have been able to serve more than 700 families over the past year.

### PHASE 1 GOAL REACHED

We are also celebrating progress with the Anniversary Campaign to renovate TLC's 40-year-old campus. We have recently reached our fundraising goal for Phase 1 of the

campaign and cannot wait to unveil the details of our much-needed new residence. Design is currently underway, and we anticipate breaking ground in the early part of 2023. This major milestone has set into motion our plan to renovate each residence and ultimately transform the entire campus. If you are interested in supporting the campaign, please reach out to me personally.

### BRINGING OUR VISION TO LIFE

And finally, eighteen months of work has culminated in TLC's strategic plan, "Building Possibilities" focused on three pillars: Quality, Access, and Equity. At the center of all we do are the clients and families that we are honored to serve. And we know that in order to continue delivering the best quality of care and expand our services, we must invest in our staff and our facilities as well as provide an equitable environment for everyone we serve and each one of our staff members. This plan represents the first three years toward our 2040 vision – ensuring that every person we touch through our mission can journey on a pathway toward possibilities.

### YOU MATTER

You are an integral part of our team and have made all our success throughout the years possible. And we need your help to keep TLC ready not just for the next year, but for the next three, and ultimately the next 50 years. Thank you for all you have done to support this mission and all you will continue to do to propel us into the future to continue serving our community.



All my best,

Sarah Crawford, CEO

## THIRTY YEARS OF SMILES: MEET ANDY

In 1992, Andy came to live at TLC. He was 10 years old. This year, he will turn 40 and celebrate 30 years of calling TLC home. To know Andy is to know joy. He wakes up smiling and lights up the room with his cheerful expression. He loves a hug or a gentle touch on his hand. Shown here after a fresh shave and haircut, Andy is sometimes known as “mountain man” when he has his big red beard. He loves pop and rap music and is also a fan of action movies.

**“ Even when you’re having a bad day, Andy’s smile makes you forget your sad moment. ”**

*- TLC Caregiver*



## NEW STAFF JOIN TLC

### Andrea Couch – Director of Education

Andrea has been working in the field of education for over 20 years at the preschool, primary-through-secondary public schools, and university levels. She has managed several preschools and childcare facilities. Her work experience also includes law enforcement and corrections. Andrea received a master's degree in Family and Consumer Sciences and is currently pursuing a doctoral degree. Outside of TLC, Andrea works alongside her husband, Pastor Couch, and enjoys traveling, fishing, shopping, and community outreach.



### Corie Passmore – Director of Community Based Services

Corie brings almost 20 years of experience working with the intellectual/developmental disabilities population. Her love and passion for this meaningful work developed during her research work while obtaining a master's degree in Cognitive Neuroscience from Georgia College and State University. Corie is a devoted advocate for the I/DD community, staunchly supporting their inclusion, protection, and safety, and helping to create a meaningful life filled with joy for these individuals, at all levels of service. In Corie's spare time, she can be found in nature, on the water, or listening to live music.



## TOURS BACK ON THE CALENDAR

**Would you or your group like to learn more about the work of TLC?** Join us for a tour of campus. Monthly tours are once again being held on the first Friday of each month at 9:00 a.m. Contact Alyson Stoffer, Development Director, to schedule your visit. [astoffer@nctlc.org](mailto:astoffer@nctlc.org)

## SMILING FOR THE CAMERA

As you well know, **pictures help tell our story**. It's been nine years since we've had a proper photo shoot, so we were happy to welcome Chris and Jeremy from Hygge Productions House. Despite the hot July day, our residents, PreK students, and staff had great fun capturing a "day-in-the-life" at TLC. Pictures will be used in TLC marketing and communications materials.



## DAY PROGRAM SNEAK PEEK

We're excited to be getting closer to opening our new day support program, which will enable adults to have meaningful experiences as they participate in structured group-based programs to nurture new skills. This new interactive space, located in north Raleigh, will be bright and welcoming and will help fill the significant need for those in our community. **We look forward to sharing more about this as the program gets underway.**

## INTRODUCING OUR NEW BOARD MEMBERS



**Steve Barnette** serves as the Director, Commercial and Industrial Division, for Kinetico Advanced Water Systems, based in Garner, NC. In the community, Steve has volunteered in various capacities including youth basketball coach, youth football coach, church parking lot attendant, church small group leader, and most recently, the Thales Academy Boys Varsity Golf Coach.

**Julia Adams-Scheurich** brings over 15 years of experience working on disability advocacy issues that span education, inclusion, social justice and health and human services. Her experience with high impact public affairs work, combined with a broad knowledge of disability, education and civil rights policy, has resulted in a proven history of success at the North Carolina General Assembly, working with leadership across party lines.

**Thank you to former board members Bo Roberts and Jonathan Melton whose terms ended on June 30.**



# CORPORATE PARTNERS GIVE TIME AND TREASURE

There is always plenty to do on TLC's 9-acre campus, and recently we were fortunate to have supporters like Deloitte and S&P Global help spruce things up through self-funded projects. Many thanks to these awesome groups!

**Deloitte** employees came out for their Impact Day and did a fantastic job on several landscape projects and painting our visitors' conference room. In addition to paying for all the supplies, the company purchased a new wheelchair swing for our playground, plus catered lunch for themselves and our staff.



The **S&P Global** team braved toasty weather to tackle the preschool playground toy storage unit and some overgrown shrubs. The company's grant was used to buy shelving as well as hedge trimmers, blowers, power cords, and a power washer for future volunteer "Grounds Crew" groups. Now all is organized and ready for the start of the school year!



## OUT AND ABOUT AT TLC



Ready to fly  
TLC's Preschool graduates



TLC Spirit Week  
Flower Power Day



TLC Spirit Week  
Super Hero Day



Carolina Hurricanes  
host TLC staff