



HOPE+ POSSIBILITIES

A Message from our CEO, Sarah Crawford

If you have ever visited our property at the end of Chappell Drive in the spring, you know it is budding with vibrancy and color — reminders of all the hands that have helped TLC grow. Hands that planted colorful azaleas, hands that built beautiful spaces to enjoy, hands that helped another live a life their parents never thought possible. **Hand in hand, all the work that we do at TLC touches and nurtures the lives of the individuals and families we serve.**

With nearly 150 staff working to carry out our mission, one of our top priorities is ensuring that they have the tools and opportunities they need to grow themselves, each other, and quality services essential to our communities. Services that are in critically short supply in our state and **TLC proudly provides a strong history and reputation.**

Each month of 2024 so far, the leadership team has been focused on TLC CARES — building **community**, discussing how we are **accountable** to our work and to each other, building honest **relationships** with our colleagues, and striving for **excellence** and **service** across the board.

Career Pathways was launched earlier this year and is another example of how we are living our core values. As we work to build shared leadership across the agency so that we can keep expanding services for our most deserving North Carolina residents, we are **investing in our Direct Support Professionals** to become nationally certified through the National Association of Direct Support Professionals.

Leadership at TLC happens all around us. Read on to meet **LaRhonda Moore**, 3rd Shift Residence Supervisor, winner of the James Auten Moore Award for Excellence in Service, **Mark Ascolese**, Arthur O. Prosser III Service Award winner, and **Betsy and Tom Morrison**, longtime leaders in philanthropy and service. LaRhonda, Mark, and Betsy and Tom all share a **common purpose: people.**

Being a leader at TLC is about **putting people first** and I am so honored to be part of an agency that is doing just that every single day. **Join me in celebrating these and all the incredible leaders at TLC and thank you for the ways you have and continue to lead our mission and growth.**

Sarah Crawford, CEO



“TLC has been a lifesaver for us. It’s an invaluable resource for people, including those whose children have benefited from TLC’s services and have gone on to college. TLC isn’t limited to life-or-death situations. We are so fortunate to have this special place here in our community.”

—BETSY AND TOM MORRISON, INDIVIDUAL AND CORPORATE PARTNERS, MORRISON ENGINEERS

Pictured from top to bottom: former and current board members and staff at the new ICF home site; board member Julia Adams-Scheurich receiving a lifetime achievement award from MARC, Inc.; James Auten Moore Award finalists, nursing and residential staff, and Mark Ascolese and family at Toast; and women leaders of TLC at the TBJ Women in Business Luncheon.

HIGHLIGHTS



Toast 2024: Celebrating TLC CARES

Thank you to everyone who joined us for this year's Toast: Celebrating TLC CARES on April 18th at the Angus Barn Pavilion. Over **250 supporters**, including **30 TLC staff members**, came together to enjoy great food, live music, auctions, an awards ceremony, and stories of impact.

Because of the incredible generosity of our sponsors and donors, **over \$250,000** was raised for TLC's new and existing programs — advancing our mission to empower individuals of all abilities to live their fullest life.

Unfortunately, a technical glitch occurred during the Toast pledge auction. If you experienced difficulties, there is still time to contribute to Toast and help reach our \$260,000 goal. Donate now at nctlc.org/toast2024.



TLC Staff enjoyed a night out to celebrate TLC CARES at Toast.

JAMES AUTEN MOORE AWARD FOR EXCELLENCE IN SERVICE

In 1997, TLC co-founders Betty and Durham Moore created the James Auten Moore Award for Excellence in Service, in honor of their son Jimmy, to uplift the work of our amazing frontline staff members at TLC. Meredith Harrington, Betty and Durham Moore's granddaughter, presented this year's award to LaRhonda Moore.



James Auten Moore Award Winner LaRhonda Moore

"I worked with Jimmy 18 years ago and it's an honor to receive this award. I feel valued, recognized and respected at TLC. Everyone shares the same vision and is dedicated to our mission."

ARTHUR O. PROSSER III OUTSTANDING SERVICE AWARD

The Arthur O. Prosser III Outstanding Service Award is presented annually by the Chair of Tammy Lynn Memorial Foundation, Inc. to honor the memory of long-serving board member Art Prosser. Board Chair Jessica Bowers presented this year's award to Mark Ascolese.



Arthur O. Prosser III Award Winner Mark Ascolese

"Our clients are the most special human beings, as are the people who dedicate their lives to working with them. I wish everyone could experience the joy TLC brings to those we serve each and every day."

MEANINGFUL IMPACT

Betsy and Tom Morrison, Morrison Engineers

Betsy and Tom began supporting TLC when their son, John, was injured in an automobile accident and came to live at TLC in 1994. Tom Morrison began serving on the Foundation Board in 1997 and now serves on the Endowment Board. Betsy started volunteering through the Toast Committee back in the 1990's. For the past five years, Tom and Betsy have also served on the 50th Anniversary, Igniting Hope Together campaign committees — Tom on construction, and Betsy as one of our campaign chairs.



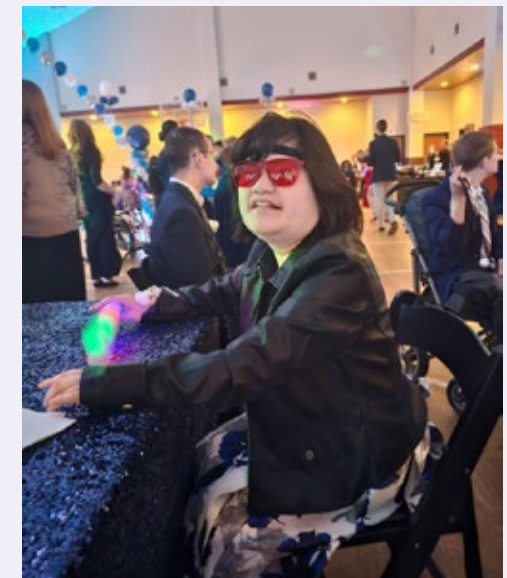
Morrison Engineers has been a longtime supporter of TLC, and a regular sponsor of our annual Toast and Golf events. They have been a Platinum Sponsor of Toast for the last three years.

What keeps you involved?

Betsy & Tom: Our involvement with TLC preserves John's memory. As time passes and our collaboration with TLC continues, our story, alongside John's, reaches more individuals. TLC's services not only benefit clients but also extend to support families. When your loved one is cared for, you are cared for as well. Our engagement with TLC brings us great joy. While we wish nobody required TLC's services, the reality is different; however, TLC stands ready to offer support when needed.

On the Red Carpet: A Night to Shine

Residents also enjoyed an unforgettable night out! Earlier this year, TLC's community residents got to dress up and dance the night away as part of **NC ABLE's Night to Shine** event. Night to Shine offers a complimentary red carpet prom experience for individuals with disabilities. Sherry, Zack, Robbie, Cat — and others — had a blast!



WAYS TO SUPPORT TLC



SIGN UP FOR OUR E-NEWS

Our monthly email, Hope+Possibilities, keeps you informed about the latest at TLC, including updates on the Igniting Hope Together campaign.



HELP IGNITE HOPE

Keep an eye out in the coming weeks on social media and in your mailbox for ways to make a meaningful impact by supporting the Igniting Hope Together capital campaign and helping us achieve our annual mission goal.

TOUR OUR CAMPUS

You're invited to join us for an upcoming monthly mission tour or construction site tour of the new ICF home to see the progress happening across campus.

RSVPs are required. Please contact Alyson at astoffer@nctlc.org to sign up.

Monthly Mission Tour:

Friday, June 7th | 9:00 to 10:00 AM

Igniting Hope Together Site Tour:

Thursday, June 13th | 2:00 to 3:00 PM



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