



HOPE+ POSSIBILITIES

A Message from our CEO, Sarah Crawford

Fall is bursting with activity at TLC. So much so that there's not enough room in this edition to cover it all. You'll just have to come see us soon for a monthly tour!

After five years of planning and fundraising, our brand-new residential building will be complete, and ten residents will be moving in. This new home is important not just because a larger, more modernized space allows us to provide better quality of care but also because we have residents who will be moving into their first brand-new space in more than 30 years.

This new building is just the first step in finishing the Residents Village, creating a neighborhood with the renovation of the existing homes. Some residents like June, who you will 'meet' later, have called TLC home for more than 40 years and will be moving into these newly renovated spaces!

In addition to updating TLC's homes, we have been creating greater opportunities for our staff. Come December, we will be celebrating our first graduating class from Career Pathways. Career Pathways teaches the National Association of Direct Support Professionals curriculum and provides national certification from the College of Direct Support, aiding in professional growth at and beyond TLC.

This and other investments in our workforce have contributed to higher staff retention and stronger programs, which has resulted in a 67% increase in the number of people served by TLC over the last three years. As we work to achieve our mission to empower individuals of all abilities to live their

fullest life, and fulfill our vision to creating pathways to a world of possibilities, providing a community of caring, rich in relationships, where dignity and well-being is top of mind, is our number one priority.

Together, we are investing in people, enriching lives, and opening doors to a better future. Thank you for the ways you are making a difference in our community, through the services we deliver to more than 1,000 clients across TLC programs.

Because you support TLC, through our annual mission and the capital campaign, you have ensured that we can do the hard work of focusing on our mission every single day. With you by our side, there is more hope and more possibilities than ever.

Sarah Crawford, CEO



Twenty staff volunteered at the 21st Annual TLC Golf Classic in September. DSP's and nurses from all three shifts, as well as administrative and program staff, joined us at Lonnie Poole Golf Course.



CAREER PATHWAYS



Teresa Hunter: A Lifetime of Caregiving

Teresa Hunter is one of the first Direct Support Professionals currently participating in the Career Pathways program at TLC. Teresa has been with TLC for 17 years and was one of five DSPs nominated for the James Auten Moore Award at last year's Toast.

"In all my years at TLC, I've realized that the learning never stops. The Career Pathways program offers courses that help me navigate various situations with clients and their families, emphasizing the importance of treating each client as an individual and addressing their specific needs. I applaud TLC for investing time and effort into helping DSPs grow in their careers. This additional support not only enhances our work at TLC but also allows us to apply what we've learned in other areas of our lives."

—TERESA HUNTER, TLC DIRECT SERVICE PROFESSIONAL

RESIDENTS VILLAGE UPDATE



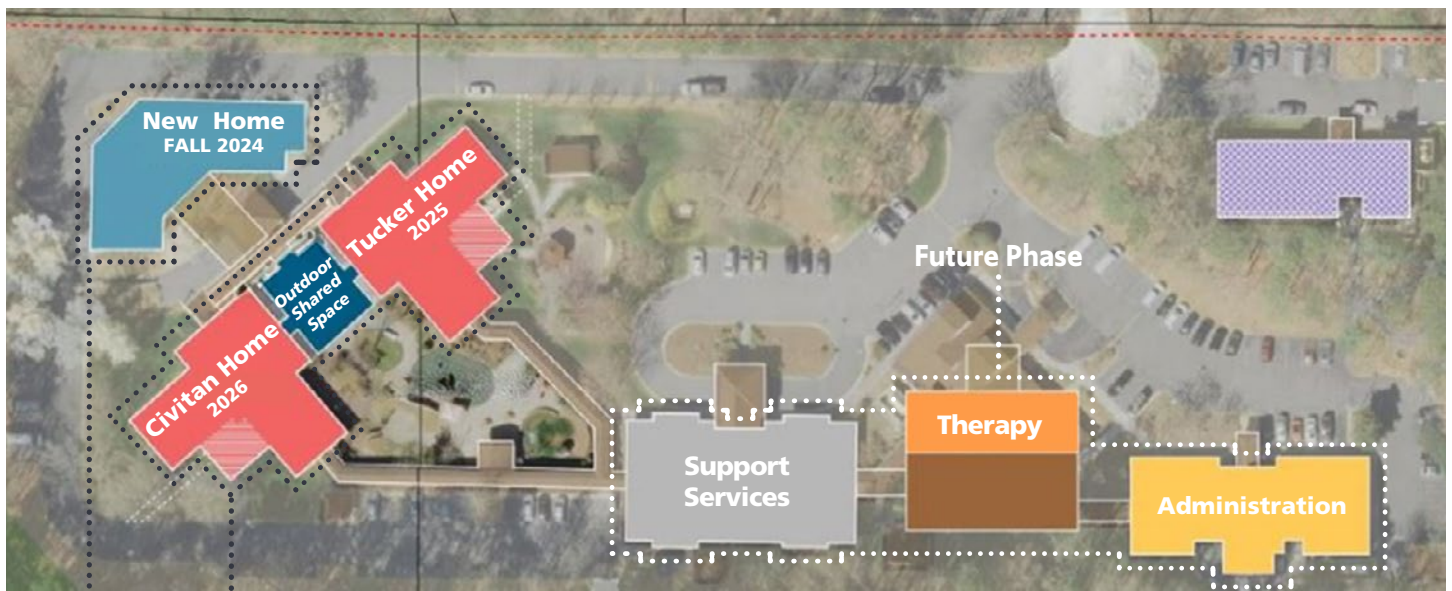
The Place to Call Home

For the residents of TLC, a home is more than just a place to live—it's where they can truly grow, connect, and thrive. While many of us find joy in creating our homes, TLC residents depend on us to provide a space that is not only accessible and comfortable but also uniquely their own.

The new TLC Residents Village will offer them a familial place that is welcoming and thoughtfully designed to meet their unique needs. It's a place where they can experience the

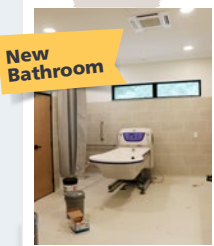
independence of daily routines and the dignity that comes from having a space that truly belongs to them.

For the dedicated staff of TLC, these renovations are more than just updates—they represent a dream workspace that will empower them to perform their roles more efficiently. Expanded laundry facilities, improved offices, and enhanced nursing stations are just some of the long-awaited upgrades our staff has envisioned since the beginning of this project.



Phase 1: New Home

New Home Residents are expected to move in this fall!



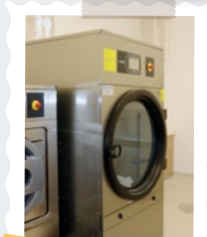
New Bathroom



New Activity Room



New Kitchen



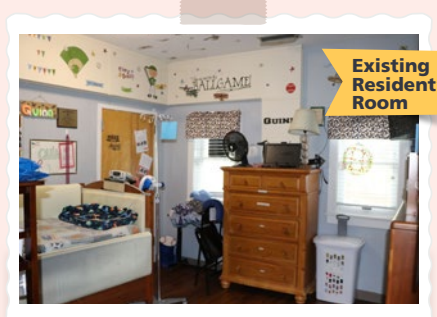
New Laundry

Phase 2: Tucker & Civitan Renovations

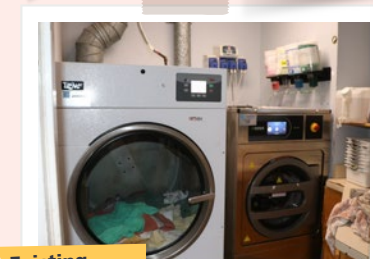
Much-needed Tucker renovations are expected to begin before the end of 2024 and be completed by late 2025. Civitan will follow.



Existing Kitchen



Existing Resident's Room



Existing Laundry



Existing Nurse's Station

RESIDENT SPOTLIGHT



June with Cally Long,
TLC Residence Manager/ICF QP

Meet June, TLC Resident Since 1981

June Noland has been a beloved resident at TLC's Moore residence for an incredible 43 years, making her one of TLC's longest residential clients. Born in Asheville, June's family was told she would only live about ten years. She came to TLC at age 13 when her mother was diagnosed with cancer and could no longer care for June in their home. Since then, her family has witnessed her thrive, thanks to the exceptional care she receives. Her brother and guardian, David Noland, shares that TLC's caregivers keep the family closely informed and have helped June live her best life. He's excited about the new ICF building renovations, knowing June will love the fresh space! Read June's story on our new blog: www.nctlc.org/impact.

MEANINGFUL IMPACT

Thank You to the Jerome and Grace Murray Family Foundation

Kara Coleman and Emily Perkins, through their family's foundation, The Jerome S. and Grace H. Murray Foundation, are passionate supporters of TLC through our annual mission and capital campaign. The foundation, created by their great-grandparents in 1980 to support individuals with disabilities, reflects their family's personal experience caring for a loved one.

Emily first learned about TLC during a nursing school rotation, where she was deeply impressed by the compassionate care provided. Since then, Kara and Emily have built a meaningful relationship with TLC, involving their young children through tours, reading to clients, art projects, and volunteering. Their philosophy of giving back and their commitment has inspired additional family members to support TLC's mission.



Sisters Kara Coleman and Emily Perkins of the Jerome and Grace Murray Family Foundation.

Help Us Build for Tomorrow

TLC has raised over \$7.7 million toward our goal from various contributors. **With \$2 million still needed to renovate the Tucker and Civitan homes—which are crucial to completing our Residents Village—we invite you to help bring this vision to life.** Because everyone deserves a place to call home, a place where they can live their fullest life.

CONTRIBUTIONS TO DATE:

Churches	\$135,384
Businesses	\$364,489
City of Raleigh	\$1,000,000
Wake County	\$1,000,000
Individuals	\$2,068,407
Foundations	\$3,199,695
TOTAL RAISED	\$7,767,975



FY 2024 IMPACT

JULY 1, 2023-JUNE 30, 2024

 **2,761**
HOURS

provided of respite care and
community living supports

 **99%**

OF RESIDENTS' HEALTH CARE
delivered on campus, providing
339,072 HOURS of ICF and
Community Residential Care



1,378
CLIENTS SERVED
across all TLC programs

85 CHILDREN
& YOUTH

received one or more services
for children's healthy development,
promoting positive parenting, and
supporting access to services



238 
INDIVIDUALS

assisted in taking the first steps in identifying
delays, developmental disabilities, autism
and/or behavioral health conditions, and
getting connected to the right services

WAYS TO SUPPORT TLC

SIGN UP FOR OUR E-NEWS

Our monthly email, Hope+Possibilities, keeps you informed about the latest at TLC, including updates on the Igniting Hope Together campaign.



SCAN TO
SIGN UP

TOUR OUR CAMPUS

You're invited to join us for an
upcoming monthly mission tour.

RSVPs are required. Please contact
Alyson at astoffer@nctlc.org to sign up.

Monthly Mission Tours:

- Friday, November 1st | 9:00 to 10:00 AM
- Friday, December 6th | 9:00 to 10:00 AM



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